

**ZANESVILLE BOARD OF EDUCATION
REGULAR MEETING**

June 21, 2016

Monthly Financials – Zanesville Community High School

Approve the May 2016 bank reconciliation and financial reports for the Zanesville Community High School.

Those voting aye: Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

#16-130 RESIGNATIONS – CERTIFICATED

Mr. Swope moved and Mr. Bunting seconded accept the resignation of Kathie Dannemann, guidance counselor Zanesville Community High School, effective August 18, 2016. Reason for resignation is personal.

Accept the resignation of Christine Gray, teacher at National Road Elementary, effective March 1, 2017. Reason for resignation is retirement.

Accept the resignation of Julianne Kuchan, teacher at Zane Grey Intermediate, effective August 18, 2016. Reason for resignation is personal.

Accept the resignation of Alyssa Capps, teacher at Zanesville High School, effective August 18, 2016. Reason for resignation is personal.

Those voting aye: Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson. President declared motion carried.

#16-131 RESIGNATION – CLASSIFIED

Mr. Curry moved and Mr. Swope seconded to accept the resignation of Danielle Devoll, Fiscal Associate, effective June 24, 2016. Reason for resignation is other employment.

Accept the resignation of Linda Shinn, food services at National Road Elementary, effective July 31, 2016. Reason for resignation is retirement.

Those voting aye: Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry. President declared motion carried.

#16-132 SALARY CORRECTION - CERTIFICATED

Mr. Bunting moved and Mr. Curry seconded to approve a change in contract for Jordan Bouterse from BA step 0, to reflect BA+150, step 0 from the teacher's salary schedule, due to additional coursework. This change is effective August 19, 2016.

Approve a change in contract for Kathleen Velazquez from MA step 2, to reflect MA, step 4 from the teacher's salary schedule, due to verification of additional years of service. This change is effective August 19, 2016.

Approve a change in contract for Carrie M. Stallard from MA step 10, to reflect MA+15, step 10 from the teacher's salary schedule, due to additional coursework. This change is effective August 19, 2016.

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Approve a change in contract for Nicole E. Karch from BA step 0 to reflect BA+150 step 0 from the teacher's salary schedule, due to additional coursework. This change is effective August 19, 2016.

Those voting aye: Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French. President declared motion carried.

#16-133 EMPLOYMENT – CERTIFICATED

Mr. Swope moved and Mrs. French seconded to approve the following certificated personnel for the 2016-2017 school year, pending appropriate certification requirements and background checks.

Shane M. Greulich – Math at Zanesville Middle School

Experience: 0 **College:** Ohio University (BA)
Effective Date: August 19, 2016 **Amount:** \$32,314.00

Nicole E. Karch– ELA Teacher at Zanesville High School

Experience: 0 **College:** Ashland University (BA)
Effective Date: August 19, 2016 **Amount:** \$32,314.00

Benjamin N. Maniaci – Intervention Specialist at Zanesville Middle School

Experience: 7 **College:** Muskingum University (MA+15)
Effective Date: August 19, 2016 **Amount:** \$49,570.00

MacKenzie A. Newsom– Grade 3 at Zane Grey Intermediate

Experience: 0 **College:** Ohio University (BA)
Effective Date: August 19, 2016 **Amount:** \$32,314.00

Madison P. O'Hara – Grade 5 ELA and SS at John McIntire Elementary

Experience: 0 **College:** Ohio University (BA)
Effective Date: August 19, 2016 **Amount:** \$32,314.00

Lauren E. Peadon – Kindergarten at Zane Grey Elementary

Experience: 0 **College:** Muskingum University (BA)
Effective Date: August 19, 2016 **Amount:** \$32,314.00

Kim C. Prindle – Science at Zanesville High School

Experience: 10 **College:** Muskingum University (BA+150)
Effective Date: August 19, 2016 **Amount:** \$47,631.00

Caroline N. Stemm – Grade 4 Math at Zane Grey Intermediate

Experience: 0 **College:** Ohio University (BA+150)
Effective Date: August 19, 2016 **Amount:** \$34,059.00

Adrian Williams – Intervention Specialist at National Road Elementary

Experience: 0 **College:** Muskingum University (MA)
Effective Date: To be determined **Amount:** \$35,514.00 (prorated)

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Tamara K. Wilson – Grade 1 at Zane Grey Elementary

Experience: 0 **College:** Muskingum University (MA)
Effective Date: August 19, 2016 **Amount:** \$35,514.00

Laura E. Gardner – Orchestra Teacher

Experience: 0 **College:** Ohio State University (BA+139)
Effective Date: August 19, 2016 **Amount:** \$33,155.00

Sarah E. Paul – Intervention Specialist Itinerant, Administrative Office

Experience: 8 **College:** Muskingum University (MA)
Effective Date: August 19, 2016 **Amount:** \$48,698

Those voting aye: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope. President declared motion carried.

#16-134 TRANSFER – ADMINISTRATIVE SUPPORT STAFF

Mr. Bunting moved and Mrs. French seconded to approve the transfer of Roger Cook, Security (10 month position) to Attendance Officer/Court Liaison (10 month position) pending appropriate certification and background check. Rate of pay will be ATT , step 0 (1 year contract) from the administrative salary schedule and will be effective August 8, 2016.

Approve the employment of Austin Rutter, Tech Intern to Computer Technician (10½ months, 8 hours per day), pending appropriate certification requirements and background checks, effective August 1, 2016. Rate of pay will be \$15.60 per hour for this non-union position. All hours accumulated prior to August 1, 2016 start date will be by requisition.

Those voting aye: Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

#16-135 CERTIFICATED ADMINISTRATOR AND CLASSIFIED ADMINISTRATOR SALARY SCHEDULES

Mr. Swope moved and Mr. Coulson seconded to approve the attached certificated administrative salary schedule and the classified administrator salary schedule for the 2016-2017 school year.

Certificated Salary Schedule

	OT/PT	SP	DS	LS	AP10
YEARS	10 Month OT/PT	SCHOOL PSYCHS	DEAN OF STUDENTS	LICENSED SUPERVISOR	10 MONTH ASST. PRINCIPAL
0-4	\$ 55,550	\$ 55,550	\$ 57,267	\$ 63,630	\$ 63,630
5-9	\$ 58,328	\$ 58,328	\$ 60,130	\$ 66,812	\$ 66,812
10-14	\$ 61,244	\$ 61,244	\$ 63,137	\$ 70,152	\$ 70,152
15-19	\$ 65,448	\$ 65,448	\$ 66,294	\$ 73,660	\$ 73,660
20-24	\$ 67,521	\$ 67,521	\$ 69,608	\$ 77,343	\$ 77,343
25+	\$ 70,897	\$ 70,897	\$ 73,089	\$ 81,210	\$ 81,210

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Certificated Salary Schedule

	AP11	EP	MSP	HSP	LD
YEARS	11 MONTH ASST. PRINCIPAL	ELEMENTARY PRINCIPAL	MIDDLE SCHOOL PRINCIPAL	HIGH SCHOOL PRINCIPAL	LICENSED DIRECTOR
0-4	\$ 69,993	\$ 78,275	\$ 80,800	\$ 83,325	\$ 85,850
5-9	\$ 73,493	\$ 82,189	\$ 84,840	\$ 87,491	\$ 90,143
10-14	\$ 77,167	\$ 86,298	\$ 89,082	\$ 91,866	\$ 94,650
15-19	\$ 81,026	\$ 90,613	\$ 93,536	\$ 96,459	\$ 99,382
20-24	\$ 85,077	\$ 95,144	\$ 98,213	\$ 101,282	\$ 104,351
25+	\$ 89,331	\$ 99,901	\$ 103,124	\$ 106,346	\$ 109,569

Classified Salary Schedule

	ATT	NLS	FM	NLD
YEARS	ATTENDANCE OFFICER/COURT LIASON	NON- LICENSED SUPERVISOR	FACILITIES MANAGER	NON- LICENSED DIRECTOR
0-4	\$ 39,000	\$ 42,420	\$ 55,550	\$ 77,265
5-9	\$ 40,950	\$ 44,541	\$ 58,328	\$ 81,128
10-14	\$ 42,998	\$ 46,768	\$ 61,244	\$ 85,185
15-19	\$ 45,147	\$ 49,106	\$ 64,306	\$ 89,444
20-24	\$ 47,405	\$ 51,562	\$ 67,521	\$ 93,916
25+	\$ 49,775	\$ 54,140	\$ 70,897	\$ 98,612

NOTE: Superintendent and Treasurer positions are not subject to the Administrative Salary Scale. The Assistant Treasurer will be classified with the Non-Licensed Supervisors. An employee may be considered for up to 5 years of experience for prior positions and up to 10 years of total administrative experience at the discretion of the Superintendent and Board of Education. Retire/rehires are not subject to the salary scale. Pick-up and pick-up on the pick-up are not offered on the salary scale.

Those voting aye: Mr. French, Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry. President declared motion carried.

#16-136 CERTIFICATED ADMINISTRATIVE CONTRACTS

Mr. Bunting moved and Mrs. French seconded to approve the following certificated administrative salaries based on the 2016-2017 administrative salary schedules approved for certificated administrators.

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Last Name	First Name	Department	Scale	Step	Contract 2016-2017	Contract Months	Days
Archer	Chuck	Research Psychologist	retire/rehire		\$58,393.00	10	202
Aronhalt	D. Scott	Athletic Director	retire/rehire		\$65,802.00	10.5	212
Cottrill	Kacey	Principal	EP (10-14)	12	*	11	222
Denton	Ronald	Director of Human Resources/EMIS	LD (5-9)	8	*	12	260
Emmert	Michael	Assistant Principal	AP10 (0-4)	2	*	10	202
Enmen	Erika	Licensed Comm. Interpreter Specialist			\$24,450.00	9	190
Foreman	Steven	Director Title I/Special Programs	LD (10-14)	14	*	12	260
Hardcastle	Elizabeth	Occupational Therapist	OT/PT (15-19)	16	*	10	202
Harris	Kara	Director Special Education	LD (0-4)	2	*	12	260
Harry	Patricia	Special Education Supervisor	retire/rehire		\$73,940.00	12	260
Hitchens	Mary	Dean of Students	AP10 (0-4)	1	*	10	202
Jordan	Michelle	Principal	EP (5-9)	9	*	11	222
McKee	James	21st Century Coordinator			37.44/hour		2000 hrs
McKendry	Stina	Asst Principal/Preschool Supervisor	AP 11 (0-4)	2	*	11	217
Mitchell	Amber	School Psychologist	SP (0-4)	0	*	10	202
Moore	Jeffrey	Superintendent/Principal	LD (5-9)	9	*	12	260
Omen	Erin	Assistant Principal	AP10 (0-4)	1	*	10	202
Randles	Halle	Director of Instructional Services	LD (10-14)	10	*	12	260
Seekatz	Linda	School Psychologist	SP (15-19)	18	*	10	202
Seekatz	Nate	Assistant Principal	AP11 (0-4)	0	*	11	222
Stallard	Mark	Principal	EP (5-9)	6	*	11	222
Starrett	Jamie	Assistant Principal	AP10 (0-4)	2	*	10	202
Taylor	Jason	Principal	MSP (0-4)	2	*	12	260
Tompkins	Laura	Assistant Principal	AP10 (0-4)	2	*	10	202
Young	Garry	Principal	HSP (0-4)	2	*	12	260

*As per Approved Salary Scale

Those voting aye: Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French. President declared motion carried.

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#16-137 CLASSIFIED ADMINISTRATIVE CONTRACTS

Mr. Swope moved and Mr. Bunting seconded to approve the following classified administrative salaries based on the 2016-2017 administrative salary schedules approved for classified administrators.

Last Name	First Name	Department	Class	Step	Contract 2016-2017	Contract Months	Days
Appleman	Kevin	Director of Operations	NLS (10-14)	11	*	12	260
Cook	Roger	Attendance Officer / Court Liaison	ATT (0-4)	0	*	10	212
Fisher	Jacob	Technology Supervisor	FM (0-4)	3	*	12	260
Grimmett	Kelvin	Building Security Chief			\$29,719.00	9.5	202
Henthorne	Aaron	Computer Technician			\$26,458.00	10	212
Hittle	Matthew	Building Facilities Manager	FM (15-19)	17	*	12	260
Lee	Margret	Assistant Coordinator - EMIS	NLS (0-4)	1	*	12	260
Rudloff	James	Special Events/Web Page Crd/Sports Info Dir.			\$48,142.00	12	260
Rutter	Austin	Computer Technician			\$27,706.00	10.5	222
Smith	Tyler	Tech Coordinator - ZCHS			\$48,450.00	12	260
Stephens	Robin	Transportation Supervisor	NLS (0-4)	1	*	12	260
Wheeler	Vicki	Food Services Supervisor	NLS (5-9)	5	*	12	260
Winsley	Becky	Assistant Treasurer	NLS (25+)	33	*	12	260

*As per Approved Salary Scale

Those voting aye: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope. President declared motion carried.

#16-138 CLASSIFIED STAFF SALARIES

Mr. Curry moved and Mr. Swope seconded to approve the attached list of classified staff (including Fiscal Associates, Aides, Secretaries, Library Tech, Maintenance, Food Services and Transportation) for the 2016-2017 school year, as per approved salary schedules.

Last Name	First Name	Position	Salary Scale	Step	Months	Days/Hours
Arter	Lisa	Admin. Assistant	Class II	23	10 1/2	222/8
Baker	Darlene	Admin. Assistant	Class II	0	12	260/8
Chappelear	Nancy	Admin. Assistant	Class II	29	12	260/8
Cramer	Carol	Admin. Assistant	Class III	16	10	212/8
Cronin	Lisa	Admin. Assistant	Dir/Vol	22	11	232/8

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Last Name	First Name	Position	Salary Scale	Step	Months	Days/Hours
Dodson	Joyce	Admin. Assistant	Class II	8	12	260/8
Doyle	Allison	Admin. Assistant	Class III	5	10	212/8
Edwards	Mindy	Admin. Assistant	Class II	9	12	260/8
Ely	Linda	Admin. Assistant	Class III	41	10	212/7.5
Higgins	Judy	Admin. Assistant	Class III	22	10	212/7.5
Huffman	Cindy	Admin. Assistant	Class II	16	10 1/2	222/8
Humphrey	Shelly	Admin. Assistant	Class II	8	9.5	202/8
Hutchinson	Marsha	Admin. Assistant	Class III	14	10	212/8
Kokensparger	Cynthia	Admin. Assistant	Class II	27	12	260/8
Maxwell	LouAnn	Admin. Assistant	Class II	23	12	260/8
Nessline	Anita	Admin. Assistant	Exec. Sec.	20	12	260/8
Riley	Johanna	Admin. Assistant	Class II	7	12	260/8
Sowers	Polly	Admin. Assistant	Class III	5	10	212/8
Tabler	Almeda	Admin. Assistant	Class II	31	12	260/8
VanKirk	Erica	Admin. Assistant	Class III	9	10	212/7.5
Walters	Amy	Admin. Assistant	Class III	7	10	212/8
Anderson	Kathy	Aide	Aide - MD	17	9	190/6.5
Bennett	Andrew	Aide	MD w/AA	6	9	190/6.5
Besser	Tammy	Aide	MD w/AA	6	9	190/6.5
Bucci	Melanie	Aide	Reg	15	9	190/6.5
Cooper	Jodi	Aide	MD w/LPN	14	9	190/6.5
Crawford	Robin	Aide	MD	3	9	190/6.5
Daily	Dawn	Aide	Reg w/AA	5	9	190/6.5
Davis	Jane	Aide	MD	1	9	190/6.5
Davy	Donna	Aide	Reg	28	9	190/6.5
Detty	Gail	Aide	MD	37	9	190/6.5
Detty	Pamela	Aide	Reg w/AA	7	9	190/6.5
Evans	Christine	Aide	MD	24	9	190/6.5
Evans	Deanna	Aide	Reg	22	9	190/6.5
Evans	Helen	Aide	MD w/AA	15	9	190/6.5
Fenton	Mary Sue	Aide	MD	20	9	190/6.5
Foster	Kathy	Aide	MD	27	9	190/6.5
Gritton	Mary	Aide	MD	0	9	190/6.5
Hale	Debbie	Aide	MD	16	9	190/6.5

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Last Name	First Name	Position	Salary Scale	Step	Months	Days/Hours
Halley	Teresa	Aide	Reg	25	9	190/6.5
Harris	Tammy	Aide	MD	15	9	190/7.5
Haser	Sally	Aide	Reg	15	9	190/6.5
Horton	Joyce	Aide	MD	20	9	190/6.5
Hrinko	Teanna	Aide	MD w/AA	2	9	190/6.5
Jones II	James	Aide	MD w/AA	5	9	190/6.5
Kinder	Mary	Aide	MD	5	9	190/6.5
Knight	Charleita	Aide	MD	18	9	190/6.5
Law	Michael	Aide	MD w/AA	1	9	190
Lewis	Janie	Aide	Reg	20	9	190/6.5
Luallen	Lori	Aide	Reg	16	9	190/6.5
McCuen	Katie	Aide	MD w/AA	3	9	190/6.5
McDonald	Tina	Aide	MD w/AA	2	9	190/6.5
Meilander	Catherine	Aide	MD w/LPN	3	9	190/6.5
Menhorn	Mary Ann	Aide	MD	2	9	190/6.5
Morgan	Patricia	Aide	MD	16	9	190/6.5
Myer	Kerri	Aide	MD w/AA	6	9	190/6.5
Perone	Linda	Aide	Reg	27	9	190/6.5
Pickrell	Sharry	Aide	Reg	19	9	190/6.5
Rhodes	Drema	Aide	Reg w/AA	11	9	190/6.5
Rice	Jo'D	Aide	Reg w/AA	4	9	190/6.5
Sands	Julie	Aide	MD w/AA	6	9	190/6.5
Snyder	Patricia	Aide	MD w/AA	6	9	190/6.5
Stevens	Jason	Aide	MD	16	9	190/6.5
Stout	Janet	Aide	Reg w/AA	2	9	190/6.5
Suver	Jennifer	Aide	MD w/AA	2	9	190/6.5
Varhola	Carrie	Aide	MD w/AA	7	9	190/6.5
Winland	Bonnie	Aide	Reg	24	9	190/6.5
Woodburn	Jennifer	Aide	MD	24	9	190/6.5
Zienta	Brenda	Aide	MD w/AA	19	9	190/6.5
Bird	Billie	Aide - Bus	Aide - Reg	5	9	190/5
Burkhart	Shirley	Aide - Bus	Aide - Reg	1	9	160/3
Jones	Beverly	Aide - Bus	Aide - Reg	4	9	190/3
Lichtner	Tisha	Aide - Bus	Aide - Reg	2	9	190/5

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Last Name	First Name	Position	Salary Scale	Step	Months	Days/Hours
Wheeler	Sherry	Aide - Bus	Aide - Reg	1	9	190/3
Lynn	Suzanne	Auxiliary Clerk	\$15.15	NA	9	40/8
Mason	Deborah	Fiscal Associate	Fiscal	24	12	160/8
Grubb	Deborah	Latchkey Director	Latchkey Dir.	14	9.5	202/7.5
Holdcroft	Ruth	Latchkey	\$15.48	NA	Req.	190/3.5
Knaup	Brenda	Latchkey	\$15.48	NA	Req.	190/3.5
Peters	Shelly	Latchkey	\$14.78	NA	Req.	190/3.5
Rhodes	Drema	Latchkey	\$15.67	NA	Req.	190/3.5
Hecker	Sara	Library Tech	Lib. Tech	18	9	192/7
Martin	Diana	Library Tech	Lib. Tech	26	9	192/7
Mumaw	April	Library Tech	Lib. Tech	20	9	192/7
Myers	Jennifer	Library Tech	Lib. Tech	9	9	192/7
Jordan	Shaun	Room Monitor	Room Mon.	3	9	190/3
Martin	Cheryl	Vision/Hearing	Vis/Hearing	30	9	190/6.5
Abel	Kimberley	Food Services	Café II	24	9	191/7
Beaschler	Donna	Food Services	Café II	23	9	191/7
Bice	Pamela	Food Services	Café II	17	9	191/7
Bird	Billie	Food Services	Café II	3	9	190/3
Bleakney	Melanie	Food Services	Café III	27	9	191/7
Boring	Teresa	Food Services	Café II	3	9	190/3
Burkett	Teresa	Food Services	Café II	19	9	191/7
Butcher	Amanda	Food Services	Café II	0	9	190/3
Butcher	Kathy	Food Services	Café II	0	9	190/3
Cramer	Robbi	Food Services	Café II	10	9	190/3
Dalzell	Dawn	Food Services	Café II	21	9	191/7
Davis	Deb	Food Services	Café III	23	9	191/7
Dennis	Roxanne	Food Services	Café II	8	9	190/3
Ford	Jane	Food Services	Café II	6	9	190/3
Foraker	Melanie	Food Services	Café II	6	9	190/3
Forsythe	Becky	Food Services	Café II	6	9	190/6
Gearhart	Elizabeth	Food Services	Café II	26	9	191/7
Gregg	Rebecca	Food Services	Café II	15	9	191/7
Head	Jodi	Food Services	Café II	8	9	190/3

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Last Name	First Name	Position	Salary Scale	Step	Months	Days/ Hours
Holdcroft	Ruth	Food Services	Café II	4	9	190/3
James	Toni	Food Services	Café II	15	9	191/7
Jones	Beverly	Food Services	Café II	4	9	190/3
Kapust	Kelly	Food Services	Café II	12	9	191/7
Lichtner	Teresa	Food Services	Café II	14	9	190/3
Lichtner	Tisha	Food Services	Café II	0	9	190/3
McBride	Sandy	Food Services	Café III	34	9	191/7
McPeek	Cindy	Food Services	Café II	6	9	190/3
Moody	Janice	Food Services	Café II	14	9	191/7
Nichols	Christen	Food Services	Café II	1	9	190/3
Osborne	Patty	Food Services	Café II	15	9	191/7
Ritchie	Vickie	Food Services	Café III	37	9	191/7
Shreve	Marcie	Food Services	Café II	3	9	190/3
Shreve	Starla	Food Services	Café III	31	9	191/7
Watson	Brenda	Food Services	Café II	2	9	190/3
West	Patty	Food Services	Café II	15	9	191/7
Wheeler	Sherry	Food Services	Café II	1	9	190/3
Wisecarver	Christine	Food Services	Café II	7	9	190/6
Baldwin	Carolyn	Transportation	Trans	28	9	190/5
Border	Susan	Transportation	Trans	24	9	190/5
Chambers	Teresa	Transportation	Trans	6	9	190/5
Chason	Vickey	Transportation	Trans	2	9	190/5
Coles	Diana	Transportation	Trans	2	9	190/5
Dennis	Roxanne	Transportation	Trans	30	9	190/5
Fleming	Clarissa	Transportation	Trans	2	9	190/5
Foraker	Melanie	Transportation	Trans	8	9	190/5
Ford	Jane	Transportation	Trans	14	9	190/5
Gatten	Larry	Transportation/Van	Trans	0	9	190/8
Grandstaff	Cary	Transportation	Trans	18	9	190/5
Guiler	Jayanne	Transportation	Trans	1	9	190/5
Hale	Gary	Transportation	Trans	3	9	190/5
Harmon	Michael	Transportation	Trans	2	9	190/5
Hilterbrand	Jennifer	Transportation	Trans	3	9	190/5
Jarvis	Jonathan	Transportation	Trans	2	9	190/5

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Last Name	First Name	Position	Salary Scale	Step	Months	Days/Hours
Jarvis	Kelly	Transportation	Trans	13	9	190/5
Law	Carla	Transportation	Trans	0	9	190/5
Lichtner	Teresa	Transportation	Trans	7	9	190/5
Northrop	Lewis	Transportation	Trans	2	9	190/5
Ponsler	Beth	Transportation	Trans	8	9	190/5
Terrill	Tamara	Transportation	Trans	1	9	190/5
Uphold	Janet	Transportation	Trans	25	9	190/5
Watson	Brenda	Transportation/Van	Trans	2	9	190/5
Atkinson	Alan	Maintenance	Maint. I	16	12	260/8
Bland	Jason	Maintenance	Maint. I	4	12	260/8
Fisher, Jr.	Donald	Maintenance	Maint. I	2	12	260/8
Foraker	Rick	Maintenance	Maint. I	5	12	260/8
Ford	Stanley	Grounds Crew	Maint. I	11	12	260/8
Harris	Robert	Maintenance	Maint. I	7	12	260/8
Harry	Dale	Grounds Crew	Maint. II	25	12	260/8
Havener	Shawndale	Maintenance	Maint. I	1	12	260/8
Hittle	Kody	Maintenance	Maint. II	2	12	260/8
Hollingshead	Ernest	Maintenance	Maint. I	27	12	260/8
Hynds	Todd	Maintenance	Maint. I	3	12	260/8
Israel	Brian	Maintenance	Maint. I	3	12	260/8
Joseph	Anthony	Maintenance	Maint. I	3	12	260/8
Kinder	Mike	Maintenance	Maint. I	3	12	260/8
Krause, Jr.	Marion	Grounds Crew	Maint. II	26	12	260/8
Mayle	Donald	Maintenance	Maint. I	23	12	260/8
Melvin, Jr.	Ronald	Maintenance	Maint. I	28	12	260/8
Mullin	Bruce	Maintenance	Maint. I	1	12	260/8
Norris	Patrick	Maintenance	Maint. I	19	12	260/8
Palmer	Brian	Maintenance	Maint. I	23	12	260/8
Peairs	Levi	Maintenance	Maint. I	3	12	260/8
Pollock	Joseph	Maintenance	Maint. I	2	12	260/8
Quintero	John	Maintenance	Maint. I	1	12	260/8
Roberts	Glen	Maintenance	Maint. I	27	12	260/8
Seevers	Roger	Maintenance	Maint. I	23	12	260/8
Stitt	Mike	Maintenance	Maint. I	8	12	260/8

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Last Name	First Name	Position	Salary Scale	Step	Months	Days/Hours
Stotts	Mendy	Maintenance	Maint. I	18	12	260/8
Swingle	Jude	Maintenance	Maint. I	6	12	260/8
Wears	Rick	Grounds Crew	Maint. II	18	12	260/8
Wilson	Mark	Maintenance	Maint. I	1	12	260/8

Those voting aye, Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

#16-139 EMPLOYMENT – PERMANENT SUBSTITUTE TEACHER

Mr. Bunting moved and Mr. Swope seconded to approve Adrian Williams as a permanent substitute teacher, pending appropriate certification and background checks for the 2016-2017 school year, effective August 19, 2016. Rate of pay will be \$80.00 per day.
Those voting aye: Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry. President declared motion carried.

#16-140 EMPLOYMENT - TECHNOLOGY INTERN

Mr. Curry moved and Mr. Coulson seconded to approve Kathryn Schneider as technology intern, as and when needed, pending appropriate certification and background checks, effective June 13, 2016. Rate of pay will be \$8.10 per hour.
Those voting aye: Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French. President declared motion carried.

#16-141 SUMMER 2016 DUAL CREDIT PROFESSIONAL DEVELOPMENT

Mr. Bunting moved and Mr. Swope seconded to approve the following personnel for participation in required Dual Credit Professional Development at Zane State College or Ohio University-Zanesville during summer 2016. Participants receive a \$100 stipend.

Name	Place	Subject	Date
Katrina Derry	Zane State	Pre-Calculus	6/14/2016
Adam Dollings	Zane State	Bio/Anatomy/Physiology	6/14/2016
Candace Haudenschild	Zane State	Chemistry	6/14/2016
Diana Kiser	Zane State	English	6/14/2016
Chris Miller	Zane State	History	8/2016
Heather Near	On-line	History	OnLine session
Loni Tysinger	Zane State	CP Algebra	6/14/2016

Those voting aye: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope. President declared motion carried.

#16-142 ENGLISH LANGUAGE ARTS (ELA) PACING GUIDE AND COMMON ASSESSMENT

Mr. Swope moved and Mrs. French seconded to approve each teacher to develop one grade level of the English Language Arts (ELA) pacing guide and common assessments. Their supplemental

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pay for developing the resources for the first two quarters is \$500 (by August 15, 2016). The supplemental pay for developing the resources for the third and fourth quarters is \$500 (by December 31, 2016).

Melissa Nelson	National Road Elementary
Shelly McPherson	National Road Elementary
Trudy Cultice	John McIntire Elementary
Stacey Mohler	John McIntire Elementary
Tara Neptune	Zane Grey Elementary
Megan Witucky	Zane Grey Elementary

Those voting aye: Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

#16-143 EXTENDED TIME – GUIDANCE COUNSELOR

Mr. Bunting moved and Mr. Swope seconded to approve extended time for the individual listed, following the 2015-2016 school year. Rate of pay will be at per diem rate, as and when needed.

Name	Title	Number of Days
Toni Anderson	Guidance Counselor at Zane Grey	10 days

Those voting aye: Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson. President declared motion carried.

#16-144 EXTENDED TIME – COMPUTER TECHNICIANS

Mr. Swope moved and Mrs. French seconded to approve an additional 160 hours extended time for computer technicians, at their current daily rate of pay, June 20, 2016 through August 5, 2016.

Those voting aye: Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry. President declared motion carried.

#16-145 SUMMER INTERVENTION PROGRAMS:

Mr. Swope moved and Mrs. French seconded to approve the following staff for the 2016 elementary and middle school summer intervention programs.

Summer Intervention Teachers 21st Century Community Learning Center

13 days (June 20- July 14, 2016)

8 a.m. to noon (Mon., Tues., Wed., Thurs.) Except NO Program on July 4th

Staff Member	Location	Program
Heather Krause	John McIntire	Intervention Grades 1-4
Hillary McGee	John McIntire	Intervention Grades 1-4
Kelli Williams	John McIntire	Intervention Grades 1-4
Jodi Bates	John McIntire	Intervention Grades 1-4
Lauren France	National Road	Intervention Grades 1-4
Melissa Nelson	National Road	Intervention Grades 1-4
Samantha Tyson	National Road	Intervention Grades 1-4
Marianne Huey	National Road	Intervention Grades 1-4
Emily Brady	Zane Grey	Intervention Grades 1-4

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Staff Member	Location	Program
Ashley Fisher	Zane Grey	Intervention Grades 1-4
Kathy Stillwell	Zane Grey	Intervention Grades 1-4
Megan Moore	Zane Grey	Intervention Grades 1-4
Jim Baker	Zanesville Middle	Intervention Grades 7-8
Summer Bendle	Zanesville Middle	Intervention Grades 7-8
Kim Miller	Zanesville Middle	Intervention Grades 7-8
Judy Tolley	Zanesville Middle	Intervention Grades 7-8

Summer Intervention Aides 21st Century Community Learning Center.

15 days (June 20- July 14, 2016)

8 a.m. to noon (Mon., Tues., Wed., Thurs.) Except NO Program on July 4th

Aide	Location	Program
Debbie Hale	John McIntire	Intervention Grades 1-4
Kathy Foster	National Road	Intervention Grades 1-4
Jamie Jones	National Road	Intervention Grades 1-4
Diana Martin	Zane Grey	Intervention Grades 1-4
Tina McDonald	Zane Grey	Intervention Grades 1-4
Patricia Morgan	Zane Grey	Intervention Grades 1-4
Katie Anderson	Zanesville Middle	Intervention Grades 7-8
Joyce Horton	Zanesville Middle	Intervention Grades 7-8
Janie Lewis	Zanesville Middle	Intervention Grades 7-8

T-1 Summer Intervention Teacher Grade 3

15 days (June 20- July 14, 2016)

8 a.m. to noon (Mon., Tues., Wed., Thurs.)

Teacher	Location	Program
Kenzie Norris	Zane Grey	Intervention Grade 3
Jennifer Hammersley	Zane Grey	Intervention Grade 3
Catherine Haynes	Zane Grey	Intervention Grade 3
Kayla Jones	Zane Grey	Intervention Grade 3

Secondary Math Teacher

5 Days (June 6-10) & June 13. Teacher day 8:00 a.m. – 10:30 a.m., Student time 8:00 a.m. –10:00 a.m.

1 Day (Proctor OGT Math Test June 14. Teacher day 7:30 a.m. – 10:30 a.m., Student time 8:00 a.m. –10:30 a.m.)

Staff Member	Location	Program
Sabrina Penrose	ZHS	Secondary Math Intervention

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Secondary Science Teachers

5 Days (June 6-10) & 3 days (June 13-15). Teacher day 9:45 a.m. -12:15 p.m.; Student time 10:15 a.m. - 12:15 p.m.

1 Day (Proctor OGT Science Test) June 16. Teacher day 7:30 a.m. - 10:30 a.m., Student time 8:00 a.m. -10:30 a.m.

Staff Member	Location	Program
Allison Burkhart- Shared Position	ZHS	Secondary Science Intervention
Candace Haudenschild- Shared Position	ZHS	Secondary Science Intervention

Secondary Social Studies (Citizenship) Teacher

5 Days (June 6-10) & 4 days (June 13-16). Teacher day 12:30 p.m. - 3:00 p.m.; Student time 1:00 p.m. -3:00 p.m.

1 Day (Proctor OGT Test) June 17. Teacher day 7:30 a.m. - 10:30 a.m., Student time 8:00 a.m. - 10:30 a.m.

Staff Member	Location	Program
Heather Near	ZHS	Secondary Social Studies Intervention

High School Summer Intervention Teacher Aide

5 Days (June 6-10) & 5 days (June 13-17). Aide day 8:00 a.m. - 3:00 p.m

Staff Member	Location	Program
Charleita Knight	ZHS	Secondary Intervention

Substitute Summer Intervention Teacher Aide

Staff Member	Location	Program
Gayla Ware	All	All

Those voting aye: Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French. President declared motion carried.

#16-146 SUPPLEMENTAL CONTRACTS

Mr. Swope moved and Mr. Bunting seconded to accept the resignation of Jeff Ball, Freshman Boys Basketball Coach, effective 2016-2017 school year. Reason for resignation is personal.

Accept the resignation of Valencia Clark, Athletic Business Manager, effective 2016-2017 school year. Reason for resignation is personal.

Accept the resignation of Allison Hines, Assistant Varsity Coach, Girl's Track, effective 2016-2017 school year. Reason for resignation is personal.

Accept the resignation of Zach Rutter, Assistant Varsity Coach, Baseball, effective 2016-2017 school year. Reason for resignation is personal.

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Accept the resignation of Katie Young, Varsity Coach, Girl's Track, effective 2016-2017 school year. Reason for resignation is personal.

Approve the following supplemental contracts for the 2016-2017 school year.

First Name	Last Name	Sport	Position	Exp.	Class	Stipend 2016-2017
David	Balo	Baseball	Varsity Coach	13	IV	\$4,847.00
David	Balo	Baseball	Winter Fitness	2	X	\$969.00
John T.	Raymond	Baseball	Junior Varsity Coach	1	VII	\$2,262.00
Leslie	Bryan	Bowling	Varsity Coach	0	VI	\$2,908.00
Donald	Stewart	Bowling	Assistant Varsity Coach	0	VII	\$2,262.00
Carrie	Bunting	Softball	Varsity Head Coach	5	VI	\$3,555.00
Carrie	Bunting	Softball	Winter Fitness	2	X	\$969.00
Valencia	Clark	Tennis - Boys	Varsity Head Coach	19	VII	\$2,908.00
Mike	Schreiber	Track - Boys	Varsity Coach - Boys	2	IV	\$4,524.00
Michael	Law	Track - Boys	Varsity Assistant	3	VIII	\$1,939.00
Clay	Lawyer	Track - Boys	Middle School Coach	5	IX	\$1,616.00
Brady	Palmer	Track - Boys	Middle School Coach	3	IX	\$1,293.00
Kelsey	Buckley	Track - Boys	Middle School Coach	3	IX	\$1,293.00
Holli	Gattshall	ZHS	Junior Class Advisor (½)	0	VIII	\$808.00
Heather	Near	ZHS	Quiz Team Advisor	0	X	\$808.00
Laura	Gardner	District	Orchestra Director	0	IX	\$1,131.00

Those voting aye: Mr. Bunting, abstained on Carrie Bunting, Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope. President declared motion carried.

#16-147 EMPLOYMENT – SCHOOL DENTIST

Mr. Curry moved and Mr. Swope seconded to approve Dr. Michael Sulens, DDS, to work eighteen (18) days from the period of September 1, 2016, through May 31, 2017, as school dentist at the rate of \$250 for each day of dental service (total cost of \$4,500). Dental services to be provided to include fillings, sealants, extractions, dental examinations, anesthetic, x-ray, crowns review of records, and monitoring of Dental Hygienist cleanings, fluoride treatment, and sealants. Work to be conducted in the Zanesville City Schools Mobile Dental Unit. Days of work will be cooperatively scheduled in cooperation with the Dental Hygienist.

Those voting aye: Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

#16-148 EMPLOYMENT - CLASSIFIED

Mr. Swope moved and Mrs. French seconded to approve Erin Forshey as a kindergarten aide at John McIntire Elementary, effective August 23, 2016. Rate of pay will be regular aide with associate's degree – step 5 pending appropriate certification and background check.

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Those voting aye: Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French. President declared motion carried.

#16-149 SUPPLEMENTAL VOLUNTEERS

Mr. Swope moved and Mrs. French seconded to approve the following supplemental volunteers for the 2016-2017 school year.

Baseball: Jim Rudloff Austin Miller
Girls Soccer: Scott Weekley Don Mercer
Football: Justin Murphy

Those voting aye: Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

#16-150 ZANESVILLE COMMUNITY HIGH SCHOOL – EXTENDED TIME

Mr. Swope moved and Mrs. French seconded to approve amending the rate of pay for summer school teachers from \$25 per hour to \$30 per hour to agree with Zanesville City School's rate of pay. Amounts will be paid through Zanesville Community High School funds.

Approve Jason Stevens as a summer school aide from June 7, 2016 – June 30, 2016. The rate of pay will be \$12 per hour, maximum of 3 hours per day paid through Zanesville Community High School funds.

Those voting aye: Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson. President declared motion carried.

#16-151 AGREEMENT BETWEEN ZANESVILLE CITY SCHOOLS AND META SOLUTIONS

Mr. Swope moved and Mrs. French seconded to approve to enter into a Master Service Agreement with META Solutions for the 2016-2017 school year, for the purpose of providing Core Services for the district. Cost of the agreement is \$32,389.50.

Those voting aye: Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson. President declared motion carried.

#16-152 AGREEMENT BETWEEN ZANESVILLE CITY SCHOOLS AND META SOLUTIONS

Mr. Bunting moved and Mrs. French seconded to approve to enter into a Reciprocal Service Fee Agreement with META Solutions for the 2016-2017 school year, for the purpose of providing ITC Services for the district. Cost of the agreement is \$20,127.00.

Those voting aye: Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry. President declared motion carried.

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#16-153 RESCIND READING PROGRAM

Mr. Swope moved and Mr. Curry seconded to rescind the Scott Foresman *Celebrate Reading* elementary English Language Arts program.

Those voting aye: Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French. President declared motion carried.

#16-154 POLICY ITEMS FOR ADOPTION

Mr. Swope moved and Mr. Bunting seconded to approve the following policies for adoption:

- 3217 Weapons
- 4217 Weapons
- 5772 Possession of Weapons
- Use of Zanesville School Facilities
- Contract for Zanesville School Facilities

Those voting aye: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope. President declared motion carried.

#16-155 EXECUTIVE SESSION

Mr. Swope moved and Mr. Curry seconded to go into executive session:

WHEREAS board of education and other governmental bodies are required by statute "to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law";

WHEREAS "the minutes need only reflect the general subject matter of discussions in executive session", and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

- Personnel matters
 - to consider the appointment of employee(s) [reemployment] or public employees or officials
 - to consider the promotion or compensation of public employee(s) or officials
- specialized details of security arrangements

Time entered executive session: 6:05 p.m.

Time returned to public session: 7:21 p.m.

Those voting aye: Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

#16-156 TRANSFER – ADMINISTRATIVE STAFF

Mr. Bunting moved and Mr. Coulson seconded to approve the transfer of Nate Seekatz, Dean of Students, (DS, step 8) at Zanesville High School (10 month – 202 days) to

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Assistant Principal (AP 11, step 0 – 1 year contract) at Zanesville High School (11 month – 222 days) pending appropriate certification and background check.

Those voting aye: Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson.
President declared motion carried.

#16-157 REHIRE – CLASSIFIED STAFF

Mr. Swope moved and Mrs. French seconded to approve the rehire of Darlene Baker, Administrative Assistant to the Principal at Zanesville High School, effective August 1, 2016. Rate of pay will be step 0 from the Secretary Salary Schedule – Class II.

Those voting aye: Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson.
President declared motion carried.

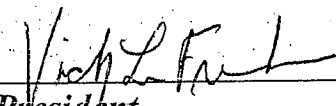
#16-158 TRANSFER – CERTIFICATED

Mr. Swope moved and Mr. Bunting seconded to approve the transfer of Chad Grandstaff, Intervention Specialist at Zanesville High School (183 days, 7½ hours per day) to reflect Assistant Principal at Zanesville High School (1 year contract -222 days, 8 hours per day), pending certification and background check, effective July 25, 2016. Rate of pay will be AP11, step 0 from the Administrative / Certificated Salary Scale.

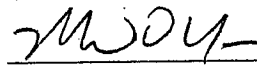
Those voting aye: Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson. President declared motion carried.

#16-159 MEETING ADJOURNMENT

Mr. Swope moved and Mr. Bunting seconded that the Zanesville City Schools Board of Education meeting is adjourned @ 7:23 p.m. Those voting aye: Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson. President declared motion carried.



President



Treasurer